



EMPLOYMENT REFERENCE RELEASE AGREEMENT

This Employment Reference Release Agreement ("Agreement") is made and effective

this date: ____ / ____ / ____ between

the "Employee": Name _____,

an individual with his main address at: _____

AND ASA COLLEGE (the "Company"), a corporation organized and existing under the laws of the NY State, with its head office located at:

81 Willoughby Street
Brooklyn, NY 11201

NOW, THEREFORE, in consideration of the mutual covenants set forth herein and intending to be legally bound, the parties hereto agree as follows:

TERMS:

a. The Employee acknowledges that he/she has been informed that it is Company's general policy to disclose in response to a prospective employer's request only the following information about current or former employees: (1) the dates of employment, (2) descriptions of the jobs performed, and (3) salary or wage rates.

b. By signing this release, the Employee is voluntarily requesting that Company depart from this general policy in responding to reference requests from any prospective employer that may be considering the Employee for employment. The Employee authorizes the Company to disclose to such prospective employers any employment-related information that Company, in its sole discretion and judgment, may determine is appropriate to disclose, including any personal comments, evaluations, or assessments that Company may have about Employee's performance or behavior as an employee.

c. In exchange for Company's agreement to depart from its general policy and to disclose additional employment-related information pursuant to the Employee request, the Employee agrees to release and discharge the Company and Company's successors, employees, officers, and directors for all claims, liabilities, and causes of action, know or unknown, fixed or contingent, that arise from or that are in any manner connected to Company's disclosure of employment-related information to prospective employers. This release includes, but is not limited to, claims of defamation, libel, slander, negligence, or interference with contract or profession.

d. The Employee acknowledges that he/she has carefully read and fully understands the provisions of this release and further acknowledges that he/she was given the opportunity to consult with an attorney or any other individual of his/her choosing before signing this release and that he/she has decided to sign this release voluntarily and without coercion or duress by any person.

This release sets forth the entire agreement between [COMPANY] and [EMPLOYEE], and the Employee acknowledges that he/she has not relied upon any representation or statement, written or oral, not set forth in this document.

COMPANY:

FORMER EMPLOYEE:

Authorized Signature

Authorized Signature

Print Name and Title

Print Name and Title

DOWNTOWN BROOKLYN

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Brooklyn, NY 11201
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MIDTOWN MANHATTAN

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NORTH MIAMI BEACH

3909 N.E. 163rd Street
North Miami Beach, FL 33160
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