

WWW.ASA.EDU

EMPLOYEE SELF-IDENTIFICATION FORM

EMPLOYEE NAME (Last, First, Middle Initial)	DEPARTMENT	EMPLOYEE ID #

Please identify the racial/ethnic category you most closely identify with by placing an "X" in the corresponding box within one of the two following categories: Non-Hispanic or Hispanic.

NON-HISPANIC:		
WHITE (not Hispanic or Latino)	Persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.	
BLACK or AFRICAN-AMERICAN (not Hispanic or Latino)	Persons having origins in any of the black racial groups of Africa.	
ASIAN (not Hispanic or Latino)	Chinese/Chinese-American: Persons having origins in any of the original peoples of China. Japanese/Japanese-American: Persons having origins in any of the original peoples of Japan. Filipino/Pilipino: Persons having origins in any of the original peoples of the Philippine Islands. Pakistani/East Indian: Persons having origins in any of the original peoples of the Indian subcontinent (e.g., India and Pakistan). Other Asian: Persons having origins in any of the original peoples of the Far East (including Korea, Malaysia, Cambodia, Thailand and Vietnam), and Southeast Asia.	
AMERICAN INDIAN or ALASKAN NATIVE (not Hispanic or Latino)	Persons having origins in any of the original peoples of North and South America, (including Central American) and who maintains tribal affiliation or community attachment.	
NATIVE HAWAIIAN or OTHER PACIFIC ISLANDER (not Hispanic or Latino)	Persons having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.	
TWO or MORE RACES/ETHNICITIES (not Hispanic or Latino)	Persons who identify with more than one of the above races/ethnicities.	
HISPANIC or LATINO:		
 HISPANIC or LATINO (including Black individuals whose origins are Hispanic) 	Mexican/Mexican-American/Chicano: Persons of Mexican culture or origin, regardless of race. Latin-American/Latino: Persons of Latin American (e.g., Central American, South American, Cuban, Puerto Rican) culture or origin, regardless of race. Other Spanish/Spanish-American listed above: Persons of Spanish culture or origin, not included in any of the Hispanic categories listed above.	
GENDER:		
☐ Male ☐ Female		
CHOOSE TO NOT SELF-IDENTIFY		
I choose not to self-identify		

All questions regarding ethnic, veterans, or disabled identification should be directed to the LBNL Equal Employment Opportunity Office.

SEE REVERSE FOR PRIVACY NOTIFICATIONS

Please place an "X" in each of the boxes that apply to you (more than one category may be applicable). Leave blank if none apply.

☐ INDIVIDUAL WITH A DISABILITY STATUS CODE	An individual with a disability is a person who has a physical or mental impairment which substantially limits one or more of such person's major life activities, or who has a record of such impairment.
☐ VIETNAM-ERA VETERAN STATUS CODE	Vietnam-Era Veteran means a person who: 1. Served on active duty for a period of more than 180 days, and was discharged or released therefrom with other than a dishonorable discharge, if any part of such active duty occurred: a. in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or b. between August 5,1964, and May 7, 1975, in all other cases; or 2. Was discharged or released from active duty for a service-connected disability if any part of such active duty was performed; a. in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or b. between August 5, 1964, and May 7, 1975, in all other cases.
WAR/CAMPAIGN/EXPEDITION VETERAN STATUS CODE	A veteran who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized.
☐ ARMED FORCES SERVICE MEDAL VETERAN	Armed Forces Service Medal Veteran means: A veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order No. 12985. To identify the military operations that meet this criterion, check your DD Form 214, Certificate of Release or Discharge from Active Duty.
☐ DISABLED VETERAN STATUS CODE	Disabled Veteran means: 1. A veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or 2. A person who was discharged or released from active duty because of a service-connected disability.
RECENTLY SEPARATED VETERAN	Any veteran during the three-year period beginning on date of such veteran's discharge or release from active duty in the U. S. military, ground, naval or air service. Separation date: Month / Day / Year
EMPLOYEE SIGNATURE	Date

Brooklyn, NY 11201 Tel.: 718 - 522-9073

NORTH MIAMI BEACH 3909 N.E. 163rd Street North Miami Beach, FL 33160 Tel.: 786-279-1740